

ORDINANCE 2013- _____

AN ORDINANCE OF NORTH OGDEN CITY AUTHORIZING THE HUMAN RESOURCE DIRECTOR TO PERFORM BACKGROUND CHECKS

Section 1. The North Ogden City Human Resource Director/Manager is authorized in accordance with Utah Code, Title 53 "Public Safety Code" to perform criminal background checks on current or potential:

- a. Employees, or
- b. Volunteers, or
- c. Temporary Workers, or
- d. Non-Elected individuals which will do any work, labor, or perform any other activity on behalf of the City.

Section 2. The Human Resource Director/Manager is required to perform background checks on all individuals who receive paid compensation from the City or who will come in contact with minors as part of their official duties on behalf of the City, and may at any time during their employment or volunteer service perform additional background checks. The Human Resource Director/Manager may at their discretion perform background checks for other positions with the City, volunteer or otherwise, if in their discretion it is necessary to do so to protect the City or Residents of North Ogden.

Section 3. Information allowed to be obtained includes criminal history record, warrant of arrest, etc. whether from local, state, or national resources including utilizing the services of commercial providers for this background information.

Section 4. No portion of this ordinance may be used to authorize background checks to be required for elected officials to hold or run for a municipal office.

PASSED and ADOPTED this _____th day of _____, 2013.

Richard Harris
North Ogden City Mayor

CITY COUNCIL VOTE AS RECORDED:

	Aye	Nay
Council Member Bailey	_____	_____
Council Member Bigler	_____	_____
Council Member Fawson	_____	_____
Council Member Stoker	_____	_____
Council Member Taylor	_____	_____

(In event of a tie vote of the Council):

Mayor Harris	_____	_____
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ATTEST:

S. Annette Spendlove, MMC
City Recorder