

**RESOLUTION 2013 -**

**A RESOLUTION AMENDING THE NORTH OGDEN CITY'S  
CAFETERIA PLAN'S PLAN YEAR FOR FLEXIBLE SPENDING  
ACCOUNTS.**

**A RESOLUTION TO AMEND THE NORTH OGDEN CITY'S CAFETERIA PLAN'S  
PLAN YEAR FOR FLEXIBLE SPENDING ACCOUNTS TO ALLOW FOR A SHORT  
PLAN YEAR FROM JANUARY 1, 2013 THROUGH JUNE 30, 2013. THEREAFTER,  
THE PLAN YEAR SHALL COMMENCE ON JULY 1<sup>ST</sup> OF EACH YEAR AND END  
THE FOLLOWING JUNE 30<sup>TH</sup>.**

**WHEREAS,** the City wants to change the Cafeteria Plan for flexible spending accounts, from a calendar year to coincide with the City's plan year; and

**WHEREAS,** the City is required to amend the current plan with the attached Amendment Number Three and the Summary Plan Description Material Modifications.

**WHEREAS,** all employees will be made aware of the adoption of the Summary Plan Description Material Modifications and Amendment Number.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF NORTH  
OGDEN CITY, UTAH, AS FOLLOWS:**

**SECTION 1. Authorization.** That the City Council of North Ogden City hereby approved and the Mayor and City Recorder are authorized to execute said amendments and any other documents necessary and proper to accomplish the purposes of this Resolution.

**SECTION 2. Severability.** If any section, clause or portion of this Resolution is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect.

**SECTION 3. Effective date.** This Resolution shall become effective immediately upon passage.

PASSED AND ADOPTED THIS 12th day of February, 2013

CITY COUNCIL VOTE AS RECORDED:

	Aye	Nay
Council Member Bailey:	—	—
Council Member Bigler:	—	—
Council Member Fawson:	—	—
Council Member Stoker:	—	—
Council Member Taylor:	—	—
(In the event of a tie vote of the Council):		
Mayor Harris:	—	—

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Richard G. Harris, Mayor

ATTEST:

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S. Annette Spendlove, MMC  
City Recorder