

1 **NORTH OGDEN CITY COUNCIL MEETING MINUTES**

2
3 March 25, 2011

4
5
6 The North Ogden City Council convened in regular session on March 25, 2011 at 8:00 a.m. at the City
7 Offices. Notice of time, place and agenda of the meeting was delivered to each member of the City
8 Council, posted on the bulletin board at the municipal office and posted to the Utah State Website on
9 March 22, 2011.

10
11 **PRESENT:** Richard Harris Mayor
12 Martha Harris Council Member
13 Wade Bigler Council Member
14 Ron Flamm Council Member
15 Carl Turner Council Member
16 Brent Taylor Council Member

17
18 **STAFF PRESENT:** Edward O. Dickie City Manager
19 Annette Spendlove City Recorder
20 Debbie Cardenas Finance Director
21 Gary Kerr Building Official
22 Polo Afuvai Police Chief
23 Mel Blanchard Public Works Director
24 Dave Nordquist Community Services Director
25 Craig Barker Community Development Director
26 Julia LaSeure Deputy City Recorder

27
28 **VISITORS:** Dave Hulme Matt Hartvigsen
29 Marc Edminster Matt Millis
30 Rob Beishline Jim Harris
31 Amy Fielding

32
33 **WELCOME**

34
35 Mayor Harris welcomed everyone in attendance. Council Member Turner gave the invocation and led the
36 audience in the Pledge of Allegiance.

37
38 **PUBLIC COMMENTS**

39
40 There were no public comments.

41
42 **BUDGET OVERVIEW, REVENUES, FUND BALANCE AND COUNCIL’S GOALS**

43
44 Edward O. Dickie III, City Manager, reviewed the City Council’s goals.

45
46 Council Member Taylor said the goals he submitted are not on the list. Edward O. Dickie III said if he
47 missed those he apologized. Council Member Harris said she had one that was more in depth than the
48 ones listed. Edward O. Dickie III asked to discuss those goals that were not included in this list.

49
50 Council Member Harris said hers was not just property acquisition and architecture but the whole Public
51 Works Complex project being done up to groundbreaking; the complete project, under construction.

52 Council Member Taylor said he wanted some amount of money to go toward merit raises as well as an
53 Economic Development fund established. He thinks we can roll a lot of existing funding into it; this is
54 not necessarily new money. He wanted to know the rate for recreation funding their projects.
55
56 Recommending to City Council and asking for when we finish the job audit it looks at actual
57 compensation, benefits, experience, knowledge, education. He said he would like to bring that back at the
58 latest, next budget. There are a few positions out of line; some as much as \$10,000 to \$15,000 to get
59 them to the entry level range.
60
61 Council Member Bigler asked how we would know other cities' employees education. Edward O. Dickie
62 III said we would have to find that out. Debbie Cardenas, Finance Director, said that information is out
63 there including the degree required and the actual job description. Council Member Bigler said a job title
64 could be the same but the duties could be very different. Edward O. Dickie III said that's why we want to
65 bring something new back with all the information not just looking at titles.
66
67 Council Member Taylor asked how much these discrepancies are affecting the retention of employees. If
68 we wait another year do you think we'll lose more people? Edward O. Dickie III said he thinks a lot of
69 people are just happy to have a job and we do have great benefits. Some of these positions are outside the
70 range but those employees know that we are looking at this and try to get them where they should be.
71
72 Council Member Bigler asked if we could have an outside source do that rather than us doing it. Edward
73 O. Dickie III said they are out there. Council Member Bigler said that way we wouldn't be using staff's
74 time and it would be an independent study. Edward O. Dickie III said there are different ways to do it but
75 that would be a good way to do it. Edward O. Dickie III said this is something if the Council is ok with,
76 we would like to have a complete survey this year or at the next budget retreat.
77
78 Council Member Flamm asked if we made those adjustments how many thousands would it take. Edward
79 O. Dickie III if you did the quick fix now it would be \$53,000 but that is not a complete survey. Council
80 Member Flamm asked if there is some way that we could take a look roughly a year from now and see if
81 we are doing any better at that time we could do that. Edward O. Dickie III said that is what he's asking
82 from the Council.
83
84 Edward O. Dickie III said he would like to get away from a merit type thing and go more toward pay for
85 performance. That would be based on evaluations, like a bonus. It doesn't go toward salary but benefits
86 the employee at the time the employee is really performing. It would be a bonus for outstanding
87 employees. We have nothing budgeted this year. Council Member Harris asked if you this for an
88 outstanding employee does that create a positive thing within the department or is it more of a jealousy
89 thing. Edward O. Dickie III said the goals are measurable; it's not just a simple evaluation. We set these
90 goals, you have to meet them. That makes it a lot easier.
91
92 Council Member Taylor asked if we have a specific plan for this getting done. He said he is concerned
93 about inflation. When are we going to get this back to look at it? Edward O. Dickie III said sometime
94 this Fiscal Year if the Council is open to it.
95
96 Council Member Turner said he would like someone else to do the audit; it helps us be able to justify.
97
98 Council Member Bigler said if you are going to do the merit increases, is that for all employees? If we are
99 paying someone \$40,000, \$50,000, \$60,000 a year, we are paying them to give their best. He wondered if
100 by doing this are we rewarding them for just doing their job.
101 Edward O. Dickie III stated that we did not budget for Cherry Days this next Fiscal Year. There is no
102 parade, no fireworks and no pageants. He said we brought it up last year too but most of it ended up
103 going back in. He explained that it costs \$43,000 for all three events.
104

105 Council Member Flamm said we are trying to give money to businesses. He asked would cutting Cherry
106 Days be taking more away from them that we actually give them?

107
108 Debbie Cardenas reviewed the proposed budget highlights which are on file.

109
110 Council Member Bigler asked about the statement that one new officer was cut. He said last year we got
111 one officer and he thought that was sufficient. Were we talking about getting another one? Edward O.
112 Dickie III said we do have one coming on.

113
114 Council Member Flamm said that the Council recently received a memo from Edward O. Dickie III that
115 had a long list of things that our officers are doing. He said that helped him appreciate what they do.

116
117 Debbie Cardenas said staff has cut 7% of expenditures in the upcoming budget. She said we have a 3.5%
118 increase in health insurance and a 10% increase in dental insurance. Council Member Harris asked what
119 the percentage is that employee's pay. Edward O. Dickie III said it is currently 90/10.

120
121 Council Member Flamm asked if we don't change anything else but we want Cherry Days how much
122 would that affect property taxed to the residents. Debbie Cardenas said she will try to run some numbers.

123
124 **JONES AND ASSOCIATES (5-YEAR CAPITAL PLAN)**

125
126 Matt Hartvigsen, Jones and Associates, explained the Capital Improvements Plan and reviewed the items
127 on that list which is on file.

128
129 Council Member Turner asked whether the numbers take into account the potential of costs rising. Matt
130 Hartvigsen said they are budgetary numbers and they are probably high. He said costs could come in a lot
131 less on the larger projects.

132
133 Mel Blanchard, Public Works Director, reviewed the Class A road projects for the upcoming year.

134
135 Council Member Flamm said he understands that the money for Class A road funds comes from gas
136 taxes. He asked if fuel prices go up and people use less fuel will that affect this budget at all. Mayor
137 Harris said he doesn't think so because that would also mean an increase in the amount of money going to
138 the transportation fund; there are offsetting factors.

139
140 Matt Hartvigsen noticed an error on the 5-Year Capital Improvement Plan document and said that line 'j'
141 under #2, Road Maintenance, needs to be removed. He said the rest of the lines can be moved up a year.

142
143 Mayor Harris said, regarding item 5a, we've done a little maintenance in front of the building and back on
144 550 East. Because of the flood we had to do some investigation. Our Public Works guys determined that
145 if we changed the configuration of a couple manholes we could take care of that problem. The cost there
146 was a couple thousand dollars. This \$180,000 will take care of this building and the rest of the block.

147
148 Edward O. Dickie III said it doesn't need to happen this fiscal year because we have a pretty good fix for
149 right now.

150
151 **LEWIS, YOUNG, ROBERTSON & BURNINGHAM (UTILITY RATE STUDY AND THE BOND**
152 **ISSUANCE PROCESS)**

153
154 Marc Edminster, Lewis, Young, Robertson & Burningham, said he will look at the utility rates and
155 prospects for issuing bonds and Matt Millis will address the rate study. Marc Edminster said, regarding
156 bonding, that the latest construction cost estimate is \$7,680, 000 including the land purchase. It looks like
157 bond size is going to be \$8,450,000 as a worst case scenario. Debbie Cardenas, Finance Director, said

158 that does not include what we have set aside in the Enterprise Funds for that. Marc said it will depend on
159 what the City's bond rating is and what insurance is available. He is assuming 25 years, that is the
160 average but you can go longer. The City's average annual debt service is \$580,000. That is level debt
161 service; every year is about the same. He thinks we could get a true interest rate of 4.82%. In the long
162 term, he thinks interest rates will be rising. They are pretty close to historic lows right now. The
163 expectation is that they are going to rise, probably by years end.

164
165 Marc Edminster said doing a bond that does not require a citizen's vote like a Utility Revenue bond takes
166 about 60 days to get issued. If a vote is required it would likely not be until September.

167
168 Council Member Harris asked as property is acquired we don't need that much, where do you have to go
169 for the actual dollar figure that we need to borrow? Marc said you will get that at the end; at that point we
170 do the final sizing of bonds.

171
172 Council Member Turner asked if there is a penalty for paying it off early. Marc said normally they are
173 generally sold so that they cannot be paid in the first 10 years. Everything is a balancing act; there is a
174 cost to everything that the City does that is outside the norm of the industry.

175
176 Council Member Harris asked what if you just want to put money on it, not retire it but have a one-time
177 bump payment. Debbie Cardenas said they are structured in terms. Marc said it would come off the back
178 end of the loan.

179
180 Matt Millis, Lewis, Young, Robertson & Burningham, reviewed some bond and revenue scenarios based
181 on 5,600 connections in the City. He looked at inflation and cost of construction and going forward he
182 sees a need for the City to increase inflation. We will want to build up a steady baseline of money for
183 projects. We are not only trying to keep pace with inflation but have an adequate baseline of capital.

184
185 Council Member Flamm said only part of the increase will go to the Public Works Building. Matt said
186 that's right. Debbie said we are eating the reserves in those funds already.

187
188 Matt explained that he took floor space and allocated the building costs through the four funds; water at
189 40%, storm at 20%, garbage at 10% and sewer at 30%. He allocated the \$580,000 per year but proposed
190 that \$100,000 of Class C road funds to assist the other four utilities in paying for this. Edward O. Dickie
191 III asked if that would be every year. Matt said if you choose to pledge them, only the first 10 years.
192 Debbie Cardenas said we are not pledging them.

193
194 Marc explained that these two presentations are separate legal issues. For utility revenue bonds the bond
195 holders have the right to compel the city to raise utility rates. That's the actual pledge. If you pledge Class
196 C road funds, you can do so for 10 years.

197
198 The initial increase of \$5.41 per home would be the first year. The second year it would increase \$3.73.
199 That annual increase will drop to \$2.24 in the seventh year. That would keep pace with cost inflation
200 which will not stop. The City can either have smaller increases annually or larger increases every three or
201 four years.

202 Council Member Flamm asked if these increases are general inflation City-wide and not just the building.
203 Matt said that is correct the 6.5% to 3.2% gradually tapers down to just covering the cost of inflation.

204 Council Member Flamm said part of the problem is that we weren't doing this every year.

205
206 Mayor Harris said we have the Central Weber Sewer increase of \$1.83; will that go up every year?

207 Debbie Cardenas said we don't know what they're going to do. Mayor Harris said they will likely have
208 increases annually also.

209
210 Matt said even without the bond, rates should go up \$2 to \$3 per month per connection.

211 Council Member Taylor asked if the funds are really going to be able to contribute this kind of money in
212 excess capacity. Matt said the \$140,000 will be made up of several things. He also stated that the
213 commercial users will be paying much more than a single family residential home. He explained that they
214 used a benchmark of residential, commercial, schools, everything.

215

216 Meeting recessed for a break at 10:40 am.

217 Meeting reconvened at 10:45am.

218

219 **BUILDING & GROUNDS AND INSPECTIONS**

220

221 Gary Kerr, Building Official, reviewed the inspection budget and those line items that have changed from
222 last year. Debbie Cardenas said we are waiting for the bids to come in from janitorial services to know
223 that number. Mayor Harris said we have decreased the services that will be provided so that number
224 should go down.

225

226 Council Member Harris asked about maintenance on the other buildings we have? Gary said this line
227 item covers that municipal and police buildings.

228

229 Gary said custodial service on the Senior Building may actually go up. Council Member Taylor asked
230 whether we can ask for volunteers to do some of the cleaning. He said he is going to be looking at this
231 every budget because he is against taking money out of the reserves. He thinks we need to cut this more.

232

233 Council Member Turner said at one time we talked about doing four ten hour days and asked if anyone
234 has looked at that? Mayor Harris said the State has not saved as much as they thought they would by
235 going to four ten hour days.

236

237 Council Member Taylor asked how many days a week the senior center is open. Debbie Cardenas said it
238 is open daily except Sundays. Council Member Taylor asked if we could save some there. Council
239 Member Bigler said that the County pays for that too.

240

241 Council Member Turner said that part of the Council's job is to look at this and ask the questions. He
242 added that it's not that they think staff isn't doing their due diligence.

243

244 Council Member Taylor asked if we are taking \$450,000 from the reserves and we have the same
245 revenues that are not increasing and are faced with a \$450,000 increase next year, are we tying our hands
246 for next year? He said we are bleeding our reserves dry. Edward O. Dickie III said our goal is to provide
247 the same level of service to the residents and a property tax increase would help us out a lot too. Debbie
248 Cardenas said we are aware that if this trend continues we will have to look at things we don't want to.

249

250 Mayor Harris said there are a couple things. We want to increase revenues through econ development.
251 Weber County has one economic development guy. Ogden City has five fulltime guys. We're on the
252 cusp of going under. If we look at national guidelines we should have two patrol officers for every 1000
253 people, we should have 38 officers here. We are at less than half of what a regular city has. We are still
254 doing the best we can to provide the best services to our residents. When you talk about using Annette's
255 staff to do janitorial work it is just not feasible; we are bare bones. If our reserves continue to decrease
256 next year we will be looking at furloughs for our staff.

257

258 **COMMUNITY DEVELOPMENT, PLANNING**

259

260 Craig Barker said he and Jennifer Thomas and he are the smallest department with 1 ½ people. He said
261 Jennifer has been a wonderful addition. He said they are pretty big in their approach to what the City
262 needs and they provide a lot of support to the different City boards. Any time you have zoning, you have
263 to have a Planning Commission and Board of Adjustment. He said they also provide support to the City

264 Council and the Economic Development Committee and that has been the focus over the last year. He
265 said they have reduced their budget by 31%. In the proposed budget 77% is taken up by staffing needs.
266 They have pretty minimal charges that occur otherwise. Annette Spendlove, City Recorder, noticed an
267 error on this budget and said there is no increase to capital equipment and that line needs to be changed.
268

269 Council Member Taylor said the Economic Development fund is a major priority for him because he
270 thinks it's one of the things we can spend a little bit of money on and see some return on that. If we have
271 some money available to do some advertising for the City we should. It costs money to send brochures
272 out to potential businesses, to hold the proposed quarterly visits with the Mayor, etc. He said he was
273 hoping to see us set aside ten to fifteen thousand dollars total for this and take the Chamber of Commerce,
274 WebQA and the Mayor's welcome and those other things out of that. That would leave a few thousand
275 dollars cash in there and those other things were funded out of there. He said two-thirds of it is existing
276 spending.
277

278 Council Member Harris said she is not in favor of removing the Chamber of Commerce but thinks it
279 should be included as part of the 20% of the money going back to the businesses. Mayor Harris said that
280 Council Member Flamm is a member of the Board now and has a lot of influence there. Mayor Harris
281 also said he attends the Chamber's Business after Hours events and talks with people about North Ogden
282 and what we have to offer.
283

284 Edward O. Dickie III stated that we will be moving WebQA, the Chamber of Commerce, the Mayor's
285 message, etc. to the Public Relations account under the Community Development Department. On April
286 26, 2011 when Debbie Cardenas comes back with better numbers Council can decide how much more
287 you want in there. Council Member Taylor said he would like the cash available to go from \$1,000 to
288 \$3,500 for business development.
289

290 Council Member Flamm said he would like to see us keep it lower and look at it again in six months. If
291 sales tax has improved and we have extra to set aside we could do it at that time. If sales tax continues to
292 go down, we need to hold tight. \$1,000 is more than they have had in the past. Council Member Taylor
293 said the other \$2,500 is a fund for the City if we have a new Economic Development Director they will
294 need some money to work on bringing businesses in.
295

296 Council Member Flamm asked Dave Carlson what he thinks we need for a budget on this. Dave said
297 Council Member Taylor has been working on the plan but you will have a hard time implementing it
298 without money. To execute the plan will require a few thousand dollars to print things, market things,
299 budget to entertain people who may come in (out to lunch), If there is a fund there and you don't have to
300 try to figure out where to rob the money from it will make it easier to implement that plan.
301

302 Council Member Harris suggested that we leave it as it is now and see where we may have some funds.

303 Meeting recessed for lunch at 11:55am.

304 Meeting reconvened at 12:30 pm.
305

306 Amy Fielding, 320 E. 3625 N., said she has a neighbor that put up a naked statue in his yard and it is very
307 clear to see, as it is just one foot away from the sidewalk. She said she spoke with Officer Hansen
308 yesterday and asked if he could go talk to him and see about moving it. Officer Hansen indicated that he
309 couldn't do anything about it. She said she thinks the neighbor put it up out of spite. She stated that she
310 asked him to remove it because she finds it offensive and he just laughed about it. It is still there. She
311 asked if the City has an ordinance that would protect the children.
312

313 Dave Hulme said there is an ordinance in effect in Harrisville and suggested that the Attorney draft an
314 ordinance that would grant our officers the ability to deal with things like this.
315

316 Dave Carlson, City Attorney, suggested that a complaint be made to Code Enforcement and stated that he
317 will work through them to deal with this.

318

319 **COMMUNITY SERVICES, PARKS, RECREATION, AQUATIC CENTER**

320

321 Dave Nordquist, Community Services Director, presented a PowerPoint that is on file and asked that any
322 questions be held until the end.

323

324 Council Member Turner said he would rather cut Movies in the Park and put that money toward Cherry
325 Days. He said he thinks the City Council and City would be chastised if we didn't have Cherry Days. He
326 said he is not necessarily talking about the pageants but rather the celebration itself for Cherry Days.

327

328 Council Member Taylor asked why we don't charge \$1 for movies in the park. He said that would pay
329 for the royalties at least. He said he doesn't think that should be funded by the City.

330

331 Edward O. Dickie III said it costs \$10,000 for the parade and events and \$20,000 for fireworks. We are
332 talking about 2012 Cherry Days here.

333

334 Council Member Bigler said regarding the meeting where we cut back Dave Nordquist was talking about
335 Cherry Days and mentioned that most of that money is donated and it costs us very little. Dave Nordquist
336 said we do have some donations but it does not cover the cost of the royalties, it's about \$1,000. Debbie
337 Cardenas said that one year we did get a donation that covered all of the costs for Movies in the Park but
338 that was a one-time thing. Council Member Bigler said he agrees with Council Member Turner in that
339 case.

340

341 Dave Nordquist said all of the fundraising this year has been for Cherry Days. We could take \$5,600 and
342 move it to Cherry Days. Council Member Turner said he just threw that out for discussion. Council
343 Member Taylor said if we charged for movie attendance it would pay for itself. Dave Nordquist said
344 they'd have to fence the area off but could figure something out.

345

346 Council Member Taylor said, as he looks at it, the Parks budget has actually gone up by \$20,000. We
347 have a savings of \$72,000 but if you take out motor pool and lease payments there is really an increase.
348 Debbie Cardenas said we put Dave Nordquist's salary out of there also; he used to be paid out of only two
349 departments and now his salary will come out of all four of those departments.

350

351 Council Member Harris asked, regarding adult sports, if we budget \$1,000 that's the expenditure but what
352 kind of revenue are we looking at? If we put \$1,500 into day camps the expectation is that we will get
353 46% of that back. Debbie Cardenas said yes and added that the adult classes will bring in more revenue
354 that we did not project.

355

356 Council Member Taylor said that his calculations show that we are subsidizing Recreation by two thirds.
357 He said he likes recreation but thinks we are doing it too much. He suggested that we increase the fees;
358 maybe a significant increase in fees or allow the parents to volunteer as referees. This is not a priority for
359 him in this economy. Edward O. Dickie III said a lot of the money will come from the adult classes.
360 Council Member Taylor says we don't know that. Dave Nordquist said the Recreation Department will
361 never be equal. Annette Spendlove said all of the volunteers would need to have background checks,
362 drug tests, workers compensation benefits and training. Council Member Taylor said it is just not a
363 priority to him. Mayor Harris said it could be argued that because of the tight economy it is more
364 important to have these things available in the community.

365

366 Debbie Cardenas said \$35,000 of the salary cut from the pool is from part-time. Council Member Harris
367 asked where the money for repairs to the pool is coming from. Dave Nordquist said it comes out the
368 depreciation for this year.

369 Council Member Taylor said he likes that the pool staff is cleaning the restrooms at the pool.

370

371 **ADMINISTRATION, NON-DEPARTMENTAL, LEGISLATIVE, ELECTIONS, HR**

372

373 Annette Spendlove reviewed the budgets for Administration, Non-departmental, Council, and Elections.

374 She mentioned that we need to have our code book codified as it hasn't been done in over 10 years.

375 Mayor Harris said we have some major discrepancies that need to be corrected. Council Member Bigler

376 asked how often it needs to be done. Annette said most cities do it every three years. Council Member

377 Bigler asked if we pay a company to do that is there anything in the contract that would protect us if they

378 make errors? Annette replied that she doesn't know. She said if Council decided to cut this we would still

379 have to have money in this account for when we do required updates.

380

381 Council Member Taylor asked if there is any law that says how often this has to be done and if not can we

382 risk another year? Annette Spendlove explained that the Justice Court Judge has been asking to get this

383 done because he is running into so many problems.

384

385 Regarding the newsletter line item, Council Member Harris said many years ago in North Ogden the

386 utility bill only came on a postcard. It was because of the newsletter that it required a big envelope. She

387 asked if we could go back to the postcard. Edward O. Dickie III said we can check into it.

388

389 Annette Spendlove said, regarding the Cloud, that is a server on the web, we would still need to have

390 servers here and our IT people said it makes no sense for us to do that. Mayor Harris said there is no

391 savings for us to do that.

392

393 Regarding insurance, Council Member Flamm said there were some things that came out of the

394 legislature saying that some of the things the insurance brokers were wrong and that may change some

395 things in the future.

396 Council Member Flamm asked, regarding the Youth City Council, is there some income they generate?

397 Mayor Harris said they generate anywhere from \$1,500 to \$2,000. Council Member Flamm said in that

398 case it is costing the City some. Mayor Harris said yes, between \$3,000 and \$3,500. Council Member

399 Bigler said he asked last year and was told the YCC sustains themselves with their fundraising. That is

400 obviously not the case. He suggested we only pay for residents. Council Member Harris suggested that

401 the budget be cut slightly and the YCC would be forced to do more fundraising and use that money for

402 their projects instead of community service.

403

404 Annette Spendlove reviewed the proposed job descriptions for a City Attorney/Economic & Community

405 Development Director and Assistant Aquatic Center Manager & Program Assistant.

406

407 **Council Member Turner moved to accept the job description for Assistant Aquatic Center**

408 **Manager & Program Assistant. Council Member Flamm seconded the motion.**

409

410 **Voting on the motion:**

411 **Council Member Harris** **yes**

412 **Council Member Flamm** **yes**

413 **Council Member Bigler** **yes**

414 **Council Member Taylor** **yes**

415 **Council Member Turner** **yes**

416

417 **Motion passed.**

418

419 The meeting recessed for a break at 2:55 pm.

420

421 **Council Member Harris moved that the City Council enter into a closed meeting. Council Member**
422 **Flamm seconded the motion.**

423

424 **Voting on the motion:**

425 **Council Member Harris** **yes**

426 **Council Member Flamm** **yes**

427 **Council Member Bigler** **yes**

428 **Council Member Taylor** **yes**

429 **Council Member Turner** **yes**

430

431 **Motion passed.**

432

433 Council Member Bigler left at 3:05 pm.

434

435 The closed meeting began at 3:05 pm.

436 The regular meeting reconvened at 3:51 pm.

437

438 **Council Member Harris move to suspend the rules from personnel policy handbook to consider a**
439 **Department Head job description without going out for RFP. Council Member Flamm seconded**
440 **the motion.**

441

442 **Voting on the motion:**

443 **Council Member Flamm** **yes**

444 **Council Member Taylor** **no**

445 **Council Member Turner** **yes**

446 **Council Member Harris** **yes**

447 **Motion passed 3 to 1**

448

449 Council Member Harris moved to fund a fulltime position for City Attorney/Economic and Community
450 Development Director with salary and effective date to be negotiated by staff. Council Member Turner
451 seconded the motion.

452

453 Council Member Taylor said he is in support of this position but feels this motion is too vague. He said
454 he will not support it for those reasons.

455

456 Council Member Harris said she doesn't want to tie staff's hand.

457

458 **Council Member Turner made a substitute motion that the Council could set a salary of \$75,000**
459 **effective July 1, 2011 and allow the negotiations to take place from April 1, 2011 to July 1, 2011.**
460 **Council Member Flamm seconded the substitute motion.**

461

462 Council Member Turner said he is concerned with the negotiations in that he doesn't want it to get out of
463 hand. He asked if we can say the salary has to come back to City Council after three months. Council
464 Member Taylor said he likes that.

465

466 **Voting on the motion:**

467 **Council Member Turner** **yes**

468 **Council Member Harris** **yes**

469 **Council Member Flamm** **yes**

470 **Council Member Taylor** **yes**

471

472 **Motion passed.**

473

474 **FINANCE & RDA**

475

476 Debbie Cardenas, Finance Director, reviewed the Finance and RDA budgets.

477

478 **POLICE, JUDICIAL, MOTOR POOL**

479

480 Polo Afuvai, Chief of Police, reviewed the Police, Judicial and Motor Pool budgets. He said he has some
481 of the best employees in the county including four ladies in the front office; Laura, Breanne, Gina and
482 Debbie. He said they do a fantastic job running our departments.

483

484 Council Member Harris asked, regarding computer services, why there is a \$250 item with no description.
485 It was determined that \$250 is for Coris Support.

486

487 Mayor Harris said we have a board that hears variances and they are a quasi-judicial body. We are
488 looking at having Judge Pat Lambert handle those too. Council Member Turner said we show money
489 budgeted for the Board of Adjustments and asked if that could be used for Cherry Days too.

490

491 Council Member Taylor said a new police officer is a priority for him. He asked if Chief Afuvai has
492 looked at a part-time police program or a reserve officer with no benefits. Chief Afuvai said we used to
493 have part-time person who worked for another city as well. The problem is when they work elsewhere
494 we can't control their schedule.

495

496 Council Member Taylor said he knows several guys who are certified as law enforcement officers but
497 can't find a full-time job. He has no doubt they would be happy to do part-time work as a police officer.
498 He said he would support a new officer or some part-time guys to rotate the use of a vehicle. Chief
499 Afuvai said we really haven't looked at that lately. He said as much as he would love to have this officer
500 he really has been uneasy about replacing this officer for the very reasons that we're here today. The
501 budget is tight; he doesn't want to hire someone to have to tell them that we have to let them go. So it has
502 really been a concern for him and that's why it has been delayed. This is the worst he has ever seen and
503 he has been here a long time. He made an executive decision and if the City Council agrees he would like
504 to not hire a new person but he would like to keep the car because they do have a rotation on those. He
505 would like to do away with the officer for now until we can make it work down the road.

506

507 Council Member Bigler came back at 4:48 pm.

508

509 Council Member Turner said we know the City isn't growing right now because of the economy and we
510 know we are short on officers; finding a good officer should be easier. He said he has read that crime
511 increases in the spring. He said he trusts Chief Afuvai on it but feels, like Council Member Taylor does,
512 that we need more officers.

513

514 Council Member Flamm said he would like to keep the money in the budget so Chief Afuvai has the
515 flexibility in July if he chooses to hire someone then.

516

517 **PUBLIC WORKS, STREETS, MOTOR POOL, CLASS "C", ENTERPRISE FUNDS (SOLID**
518 **WASTE, STORM WATER, SANITARY SEWER, CULINARY WATER)**

519

520 Mel Blanchard mentioned his staff and the work that they do. He referred to the resolution that is on the
521 agenda for tonight which will allow us to make some money from the contractors who are dumping in the
522 pit. This is a great service for the contractors and with a charge of \$60.00 it would be far more affordable
523 for them than taking their items to the dump.

524

525 Council Member Turner said the green waste pit is only open during certain hours and asked if the
526 contractors are restricted to those hours also? Mel Blanchard said no they can contact the City and get the

527 key and have it opened. Someone will be there to watch what they are doing there. He explained that
528 there is a separate area for these contractors and the residents.

529
530 Mayor Harris asked about lawn contractors. Mel Blanchard said no, this is not for green waste. They can
531 dump rocks, dirt, anything to use to excavate a foundation. The normal \$25,000 has been dropped this
532 year to \$9,000 because we hope to recoup some of that by charging the contractors this way.

533
534 Council Member Turner asked where \$60 charge came from. Mel Blanchard said they just came up with
535 that. Council Member Taylor said we should go with the going rate. There was discussion on how to
536 measure the loads; weight, axles, trucks. Council Member Bigler said to check the prices and we can
537 always go back and adjust it.

538
539 Council Member Harris said she would like to see a motion with the figure changed from \$60 to \$100.
540 She also asked how the word is going to get out. Mel Blanchard said the volunteers will be educated on
541 it.

542
543 Mel Blanchard reviewed his budgets.

544
545 Council Member Bigler asked how much fuel our tanks hold. Mel Blanchard said we get 2,000 gallons
546 gas and 2,000 gallons diesel. Council Member Flamm asked whether the new shop will have larger
547 tanks. Mel said he doesn't know for sure. He added that we have run out in the past so we could go with
548 3,000 gallon tanks.

549
550 Council Member Bigler asked regarding the retrofit on the meter lids, Jason Reney said he found a new
551 lid that works well and showed it to the Council. Council Member Bigler asked whether we have
552 contacted that company to find out if they have a lid specifically for the meter. Mel Blanchard said we
553 can ask. Council Member Flamm said this is only being used on the ones that have gone out. Mel said
554 that is true but we are looking at going back and doing them all. Council Member Bigler suggested we
555 find out before we spend the money.

556
557 Council Member Taylor said we are showing the total revenues for the water fund are 1.57 million but
558 with \$526,978 in the red, it is appropriated retained earnings funds that are being used to balance the
559 budget. Debbie Cardenas said that is correct. Council Member Taylor asked, in the last two years, have
560 we not been charging enough, that's why we are losing 1 million a year on the water fund. Debbie
561 Cardenas said it was pointed out in the audit that we are not covering our expenses.

562
563 Council Member Bigler asked if anything was taken out of the water fund for anything else. Debbie said
564 no.

565
566 Council Member Taylor said he is having a hard time seeing that rate increase adding up to a half million
567 dollar loss. Council Member Turner agreed saying that in 2 ½ years we're going to be bankrupt. Council
568 Member Taylor said yes, if it keeps going like this.

569
570 The meeting recessed for dinner at 6:00 pm.

571 The meeting reconvened at 6:20 pm.

572
573 **DISCUSSION AND/OR ACTION TO CONSIDER A RESOLUTION ADOPTING POLICIES**
574 **AND PROCEDURES FOR THE GREEN WASTE FACILITY**

575
576 **Council Member Turner moved to approve Resolution 01-2011 adopting policies and procedures**
577 **for the green waste facility. Council Member Bigler seconded the motion. It was clarified that this**
578 **includes the fee increase from \$60 to \$100.**

579

580 **Voting on the motion:**
581 **Council Member Turner** **yes**
582 **Council Member Harris** **yes**
583 **Council Member Flamm** **yes**
584 **Council Member Taylor** **yes**
585 **Council Member Bigler** **yes**

586
587 **Motion passed.**

588
589 Council Member Taylor asked what we are going to do next year if we have the same budget; we can't
590 take another \$500,000 to balance the budget. Council Member Taylor said he is not getting the feeling
591 that these rate increases will cover that half million dollars. Mayor Harris said we won't do as many
592 projects.

593
594 Council Member Taylor said we are taking so much out of these funds to balance this budget. We are
595 reducing out future options. He feels like we need to make more cuts now. If things don't rapidly
596 improve we are going to be faced with more cuts next year.

597
598 Council Member Harris said when Matt Millis pulled up those figures it's not that the first year we're
599 going to make up that whole \$500,000. She asked how long it will take with these increases to make that
600 up. Debbie said that is why they are projecting the annual increases; to bring that fund back up. Edward
601 O. Dickie III said if we don't act on these rate increases we would be in big trouble.

602
603 Council Member Turner said we need to basically increase the rates, could we increase them by \$10 or
604 \$20 and not increase them for several years. Council Member Harris suggested that with this new data we
605 may be able to defend an increase like that. Council Member Turner said he is thinking we should just
606 raise it up fast, like pulling off a Band-Aid. Debbie said she doesn't think it's going to work.

607
608 Council Member Harris said she is looking at all four enterprise funds and all four are making a
609 contribution to the new public works building; that's \$100,000 a year. Hypothetically speaking, this City
610 Council decides to proceed with that project, if that happens before this budget takes place, what would
611 happen to that \$100,000? Debbie Cardenas said that can fall back into those funds. Council Member
612 Harris said if the City Council decided to do something in July, those funds are not really needed; her
613 suggestion is that anything these departments have been able to contribute should go back into that fund
614 balance. She said she would like a strategy for that. Debbie Cardenas said instead of using a certain
615 amount out of the fund reserve, we would use that much less.

616
617 Debbie Cardenas said any of the savings that fall back in the fund reserve will only benefit the rates in the
618 next years. We have to charge the initial rate increase to get where we need to be.

619
620 **DISCUSSION AND/OR ACTION TO CONSIDER AN ORDINANCE AMENDING**
621 **RESOLUTION 16-2010 VACATING THE QUAIL POND PHASE 1, QUAIL PONDS PHASE 2,**
622 **QUAIL PONDS PHASE 2 PARTIAL AMENDED AND QUAIL PONDS PHASE 3 SUBDIVISION**
623 **PLATS.**

624
625 Annette Spendlove, City Recorder, explained that this is part of the Quail Ponds amendment. The
626 Resolution has some errors that originated from the plat that was submitted to us. We need this ordinance
627 approved so that we are ready to go.

628
629 **Council Member Harris moved to approve Ordinance 2011-05 amending Resolution 16-2010**
630 **vacating the Quail Ponds Phase 1, Quail Ponds Phase 2, Quail Ponds Phase 2 Partial Amended and**
631 **Quail Ponds Phase 3 Subdivision Plats. Council Member Bigler seconded the motion.**

632

633 **Voting on the motion:**
634 **Council Member Taylor** **yes**
635 **Council Member Turner** **yes**
636 **Council Member Harris** **yes**
637 **Council Member Flamm** **yes**
638 **Council Member Bigler** **yes**

639
640 **Motion passed.**

641
642 **FINISH OR CONTINUE TOMORROW**

643
644 Mayor Harris stated that by cutting Cherry Days and reducing the fund balance to 5.33% we presented a
645 balanced budget. Edward O. Dickie III said we have \$17,000 left to stay above the 5%.

646
647 The Council has decided to stay tonight until the budget is done.

648
649 Council Member Flamm said if we left most everything alone except the extra money for economic
650 development and Cherry Days and have truth in taxation to give the residents the choice. They need to
651 understand that having Cherry days means a tax increase. He said he sees that as the bottom line with this
652 budget.

653
654 Council Member Harris suggested some things that we could change:

- 655 • Take \$2,000 away from the Christmas decorations.
- 656 • Take \$5,600 away from Movies in the Park.
- 657 • Defer the tables and umbrellas for the aquatic center for a year or hit up the Civic League for that
658 \$5,000.
- 659 • Take \$1,000 away from the Youth City Council.
- 660 • Keep the Business Development funding at \$1,000 and see about that adjusting later.

661
662 She said that would give us money to fund fireworks and a small parade. She said she would hate to see
663 Cherry Days go away all together but she can't see that it's a tradeoff for a tax increase. She is looking
664 for some things that could be removed and is hoping we can save some money from the utility billing and
665 newsletters.

666
667 Debbie Cardenas reviewed those items and said we are at about \$13,000 with that.

668
669 Council Member Harris said she doesn't think there is any way we can put on a Cherry Days celebration
670 at the level that we have in the past. Council Member Bigler asked if we could try to get the fireworks
671 paid for entirely with more community involvement, if the alternative is no fireworks. Edward O. Dickie
672 III said the \$10,000 will give us the event and the parade. We could go hard after donations for fireworks
673 and that just leaves the pageant.

674
675 Dave Nordquist said three years ago Lee's and Smith's gave big money but they are not doing that
676 anymore. We are getting more small donations. Lee's has really reduced the amount they are giving us.

677
678 Council Member Harris asked about asking the Grand Marshals' banquet sponsor donate a like amount to
679 the parade or the fireworks or something in the park? She said the dinner is nice to have but is not critical
680 to the success of Cherry Days.

681
682 Council Member Turner said growing up out here when they had Cherry Days there was a parade but it
683 was much smaller with something in the park and the fireworks were actually at North Ogden Park. It
684 wasn't so grandiose.

685

686 Council Member Harris suggested we try to hold on to a parade, have something at the park and some
687 type of fireworks.
688
689 Council Member Turner said we've got the \$10,000 for a parade; he doesn't know if we need a booklet or
690 t-shirts. Dave Nordquist said we don't pay anything for the t-shirts, we can take it out but it isn't costing
691 us anything.
692
693 Council Member Taylor said normally revenue is \$25,000 for Cherry Days; if we don't do Cherry Days
694 we lose \$25,000.
695
696 Council Member Turner said we would be, as residents and as stewards of the city, remiss to not have
697 Cherry Days.
698
699 Edward O. Dickie III recommended taking \$10,000 of the \$13,000 that Council Member Harris found and
700 have the parade and the park events and just don't have the fireworks or pageants.
701
702 Debbie Cardenas said she thinks we would at least get \$15,000 in revenues from that. Dave Nordquist
703 said we raised all our rates too.
704 Council Member Bigler said he can get \$5,000 from Wal-Mart to put toward Cherry Days. Council
705 Member Flamm suggested asking them to fund the fireworks. Council Member Bigler suggested we ask
706 the citizens to help out and chip in financially.
707
708 Council Member Bigler said last year he asked for the bill for the rental of the stadium and also the rental
709 for the Junior Miss and the Miss Pageants but he never got them. He said if the City gives it to him he can
710 see about saving some money there.
711
712 Dave Nordquist said he has worked with the school district extensively for 30 years. The agreement we
713 have with them now is a good one. We pay custodial costs and that's all. The problem with Weber High
714 is that we are paying their head custodian and a lot of other people to get it ready. There is a lot that leads
715 up to Cherry Days; it's a big celebration! All of those things will happen this year. Council Member
716 Bigler said he talked to the school district and was told that it is not a district policy, it's school by school.
717 Dave said the pageant is the place to cut if you want to save money.
718
719 Council Member Turner asked if we can do the fireworks somewhere else. South Ogden does theirs at
720 Friendship Park right next to a school. Council Member Harris said things have really escalated to now
721 we have a band before the band. Council Member Bigler said Kaysville has recorded patriotic music and
722 it's awesome.
723
724 Council Member Harris said if we look at the revenue side she doesn't think the queen pageant brings in
725 any money. She said she thinks we're back to needing to make a decision on that. If something has to be
726 cut that would be something she would say we get rid of. Regarding the Cherry Days book, she said that
727 brings in advertising but asked does that cover the cost of publishing that book? We are trying to target
728 some things that can pay for themselves. Some cities don't do a book, they do a newspaper ad. We've
729 done the book for so many years and if we have a neutral budget on that then it can stay. If not, she said
730 she can't see keeping them. With the few things she mentioned we could at least have some seed money
731 to get some things going. If it is diminished, that's no different than the way it is for a lot of households
732 these days.
733
734 Dave Nordquist said he would like the Council to decide what the City can afford and what is appropriate
735 and let his staff put a proposal together of what they can do with it. He would like to look into the book
736 and the entertainment; some of those things might need to go. He would like some leeway to put his
737 donations into a proposal for the Council to approve or not approve. He said he would like to not have
738 the City Council plan it. He would like to plan it himself. Dave said his first year we spent \$75,000 and

739 that didn't include overtime. Debbie Cardenas said we spent \$60,000 last year on Cherry Days. There was
740 more discussion on actual City dollars vs. donations.

741
742 Council Member Turner suggested leaving \$10,000 for Cherry Days and let staff make their
743 recommendations and come back in May. Council Member Flamm suggested instead of waiting until
744 May we do it at the last meeting in April.

745
746 Council Member Taylor said he is still concerned about too much robbing Peter to pay Paul. The
747 economy aside, we are taking every possible cent out of the General Fund, then we went to the motor
748 pool fund, we are still \$800,000 short on this budget and tens of thousands off. If we are still \$800,000
749 short this year and next year we can't tap into the General Fund. He said his tuition has gone up over 50%
750 at the University of Utah because they passed the cost on to the students. He asked where the money is
751 going to come from. Edward O. Dickie III said our hands are tied and we are barely getting by and are
752 stretched so thin. Council Member Taylor said Council needs to look at what he is talking about. We
753 may be able to get by another year, or we fire people and cut services. If we take more measures now it
754 will require less later on. He said we need to look at more cutting or increasing revenues.
755 Council Member Turner said he was at a meeting Monday and it was stated that the economy is starting
756 to come out but the experts are projecting 2015 for commercial construction to start up again. He said we
757 need to raise taxes. Council Member Harris said she is not interested in raising property tax rates because
758 she is committed to raising utility rates to fund the public works project. She said the year after that, if we
759 are still really in trouble, we will have no choice.

760
761 Edward O. Dickie III said for travel and training we are at the very base which will cover mandatory
762 training only for City Council and staff.

763
764 Council Member Harris referred back to Sterling Codifiers and said if Council wants to move to remove
765 that that is fine with her.

766
767 **Council Member Turner moved to cut \$18,000 from Sterling Codifiers. Council Member Taylor**
768 **seconded the motion.**

769
770 **Voting on the motion:**

771 **Council Member Turner** **yes**
772 **Council Member Harris** **yes**
773 **Council Member Flamm** **yes**
774 **Council Member Bigler** **yes**
775 **Council Member Taylor** **yes**

776
777 **Motion passed.**

778
779 Council Member Turner said we voted at the last City Council meeting to borrow money to purchase land
780 in North Ogden Park. He asked is that money to come out of the sewer fund. Edward O. Dickie III said
781 yes and added that we still have to have a public hearing. Council Member Turner asked whether that
782 comes out of this year's budget or next year's. Debbie Cardenas said it could be either one. Council
783 Member Turner asked if we need to rethink that. Council Member Harris said the fix to the sewer could
784 be elected to be bumped down in the Capital Improvement Plan which would keep that fund balance a
785 little higher, making it easier to borrow from.

786
787 Council Member Flamm said if we borrow out of that fund what kind of term would we have to pay back
788 those funds. Debbie Cardenas said it would be up to us; we would have to budget to pay it back from
789 somewhere. Mayor Harris said that is not in the budget, only in the improvement plan.

790

791 Council Member Harris referred to the Administration budget on the City Council travel and training. She
792 said we've asked all the departments to tighten their belts and the Council should also. We have \$10,000
793 in there. She asked is that mainly for St. George and the ULCT. Edward O. Dickie III said yes, and added
794 that we cut it a few years ago. He suggested if we were to cut that maybe the Council could choose one
795 or the other. Council Member Harris suggested that if you go to St. George you can get your hotel paid
796 for or get reimbursed for mileage and your registration is paid for. Council Member Harris said the one in
797 Salt Lake City is within commuting distance and many other cities drive home each day; we could save
798 the cost of the hotel and the dinner. If Council wants to go to that the training is paid for but if you want
799 to stay you pay your own hotel.

800
801 Council Member Turner said there is certain required training such as the on the Open Meeting Act.
802 Annette Spendlove said she could do that during a Council meeting. Council Member Turner there is
803 also the new Council member training. Mayor Harris said it is not mandatory but it is helpful.

804
805 Council Member Harris asked how much of a cut would that take from the \$10,000?

806 Debbie Cardenas said there is also over \$9,000 in additional salaries for the Council members.

807
808 Council Member Taylor said we could look at cutting 10% there also. Annette Spendlove suggested
809 cutting a few thousand.

810
811 **Council Member Harris moved to cut travel and training for the City Council from \$10,000 to**
812 **\$7,000. Council Member Turner seconded the motion.**

813
814 **Voting on the motion:**

815 **Council Member Turner** yes

816 **Council Member Harris** yes

817 **Council Member Flamm** yes

818 **Council Member Bigler** yes

819 **Council Member Taylor** yes

820
821 **Motion passed.**

822
823 **Council Member Taylor moved to cut the City Council salaries 10% on top of striking the \$9,175**
824 **that is shown in the proposed budget. Council Member Turner seconded.**

825
826 Council Member Harris said she wants to exclude the Mayor.

827
828 **Council Member Taylor moved to amend the motion to exclude the Mayor. Council Member**
829 **Turner seconded the motion.**

830
831 **Voting on the motion:**

832 **Council Member Harris** yes

833 **Council Member Flamm** yes

834 **Council Member Bigler** yes

835 **Council Member Taylor** yes

836 **Council Member Turner** yes

837
838 **Motion passed.**

839
840 Council Member Bigler said if you get people donating for Cherry Days and don't end up collecting
841 enough to fund it you are going to have people wondering where their money went. He asked that the
842 cuts for Cherry Days are earmarked for that specifically.

844 **Council Member Taylor moved to fund a total of \$3,500 for Economic Development. Council**
845 **Member Harris seconded the motion.**

846
847 Discussion on the motion:

848
849 Council Member Harris said she is willing to have this \$3,500 in there but wants to look at that when the
850 Council is brought the numbers of what is actually coming in.

851
852 Council Member Bigler said it is 20% of the additional business license fees collected that are supposed
853 to go back to that fund; we need to look at that.

854
855 Edward O. Dickie III said the GovQA should be included in the 20%. That is something we did for the
856 businesses specifically and that is \$2,400 a year.

857 Council Member Turner said this new position wasn't just created for businesses currently in North
858 Ogden. It was to go out and market us. He wasn't really hip on the \$3,500 but if the new guy can come in
859 and use that \$3,500 to really produce something. He could even see a reason to increase it. He said he
860 thinks the 20% was meant for existing businesses and the \$3,500 should be for new business growth.

861
862 Council Member Bigler asked if we could use the Chamber of Commerce money to market ourselves.

863
864 Council Member Harris said she likes the Chamber and she is thinking of when the credit union opened
865 and the Chamber did the ribbon cutting and all the hoopla. There is a lot of networking going on and it
866 gets people more interested in North Ogden. She said she really feels that there is value to the Chamber.

867
868 Council Member Flamm suggested that the Chamber of Commerce be kept in for now and revisited in
869 December if we need to make adjustments. He has already made some recommendations about the
870 Chamber. Mayor Harris said he thinks it is shortsighted to drop out of the Chamber at this point.

871
872 **Voting on the motion:**

873 **Council Member Harris** **yes**

874 **Council Member Flamm** **yes**

875 **Council Member Bigler** **no**

876 **Council Member Taylor** **yes**

877 **Council Member Turner** **yes**

878

879 **Motion passed 4 to 1.**

880

881 Debbie Cardenas asked for clarification on the items that were to be cut from the Cherry Days budget.

882 Council Member Harris said her understanding is that we were going to put in \$10,000 and staff is going
883 to come up with some strategies to come up with a celebration. Mayor Harris stated that the budget will
884 need to reflect the \$10,000 from the City and any donations. Debbie Cardenas said if we put in \$10,000
885 and Dave Nordquist raises \$30,000 the budget has to show the entire \$40,000 on the expenditure side.

886

887 Dave Carlson said we could put in the revenue and expenditures now and do a budget amendment later to
888 add the donations as revenue. For now we could just have \$10,000 and know that we will have to do a
889 budget amendment later. Mayor Harris said the public will look at that and think it's right, we know we
890 will never put Cherry Days on for \$10,000.

891

892 **Council Member Harris moved to put \$10,000 for the City's expenditure column on Cherry Days**
893 **and the financial people will work out the details. Council Member Turner seconded the motion.**

894

895

896

897 **Voting on the motion:**
898 **Council Member Flamm** **yes**
899 **Council Member Bigler** **yes**
900 **Council Member Taylor** **yes**
901 **Council Member Turner** **yes**
902 **Council Member Harris** **yes**

903
904 **Motion passed.**

905 Council Member Harris said she wants to go back to the discussion about Public Works building and the
906 timeline on the bond issuance process. She said she has been very vocal about her feelings on the type of
907 bond; she is in favor of a utility revenue bond. She said she has been very vocal about her feelings about
908 the need for a new public works building. She said she has been very pleased with the data we received
909 from Marc and Matt with LYRB. It appears that we would need an adoption of parameters resolution and
910 she is not quite sure how much detail is required. Would just saying something like that in the form of a
911 motion with the intent of pursuing a utility revenue bond suffice or would we need to get more specific?
912

913 Council Member Harris said to commit to the bonding for the project which means there is a vote to
914 continue. She said the timing of the process sounded to her like we need the motion and then we need to
915 hold a public hearing. Debbie Cardenas said we would need to meet with Bond Council and they would
916 help us prepare.
917

918 **Council Member Harris moved that staff should meet with bond council to begin the preparation**
919 **for the adoption of parameters resolution with the notice of intent to issue bonds and to draft a**
920 **preliminary official statement related to the bond document. Council Member Flamm seconded**
921 **the motion.**

922
923 Council Member Bigler asked for clarification on the motion, what are we voting on.
924

925 Debbie Cardenas said the vote will be on our intent to issue the bonds; we will determine the details when
926 we meet with the bond council. She said the Council is voting that staff meet with the bond council to
927 start the process; the first step is preparing the parameters resolution notifying the public that we intend to
928 issue bonds.
929

930 Dave Carlson said as a practical matter there are a lot of statutes that deal with bonds. Council is not
931 voting on this yet, they are only directing staff to get with bond council to get the ball rolling. Then this
932 resolution will be brought back to the Council with all the information. In order for the financial
933 institutions to start the work they have to do they need to know that you are committed to going down this
934 road. They don't work for free. This vote tonight doesn't mean it's irreversible.
935

936 Council Member Bigler asked how much this process will cost. Debbie Cardenas said Marc Edminster
937 has those numbers but she can get that information for Council. Council Member Flamm said we are not
938 committed to do anything tonight by this vote.
939

940 Council Member Harris said she feels it is critical to keep moving on this. We will be looking at some
941 property acquisition; we have to have money to pay for it, or at least a plan to pay for it. Council Member
942 Flamm said it will take time to get the bonds and the architects; we are looking at months before we can
943 do anything.
944

945 Council Member Bigler said he doesn't think this is the proper order to do this whole thing. He said the
946 first thing is to do the public hearing. Council Member Taylor agreed and said we have yet to introduce
947 this to the public. There is a significant utility rate increase attached to this and that is the first step.
948 Council Member Flamm said that is not the case, unless you have your ducks in a row and have

949 something to show them, you can't present anything. He said he thinks we need to be able to show a
950 picture to the public.

951
952 Council Member Taylor said he would rather not do this tonight; we could use what we have and borrow
953 from an enterprise fund until the bond comes through. He thinks that will be better in the long run.

954 Council Member Harris said this has been on the Capital Improvement Plan for at least five years. This
955 has been on the website and it's in the paper. This is no surprise and if every time we have new council
956 members we start over again we will never get going. Council Member Taylor said no one has ever
957 mentioned a utility increase to the public.

958 Debbie Cardenas said the initial reactions for those people who don't want the new complex are going to
959 be negative no matter how we approach it; we need to overcome that with our public relations campaign.

960

961 **Voting on the motion:**

962 **Council Member Flamm** **yes**

963 **Council Member Bigler** **no**

964 **Council Member Taylor** **no**

965 **Council Member Turner** **yes**

966 **Council Member Harris** **yes**

967 **Motion passed 3 to 2.**

968

969 Council Member Taylor said he would like to know if there is any support for him in cutting recreation.
970 He thinks we need to cut more from this budget or increase user fees. Mayor Harris asked specifically
971 what programs he would propose to cut.

972

973 Council Member Bigler it mentions drug testing for employees, could they pay their own? Annette said
974 we require it for new employees and random testing. Council Member Bigler asked if we can require
975 them to pay their own for new hires. Council Member Turner said you can't require them to pay for the
976 test but if they fail a test you can make them pay to retake it.

977

978 Council Member Bigler asked about the \$500 budgeted for amphitheater programs and whether we can
979 do away with that right now? It's not much but every little bit can add up. Dave Nordquist suggested we
980 cut Movies in the Park next year. He agreed with the Council that it should be community funded. He
981 proposed that Council take Movies in the Park \$5,600 savings. Edward O. Dickie III it will be there this
982 summer then gone but Dave Nordquist will try to get donations to fund it in the future.

983

984 Council Member Harris said there are a lot of things we will be doing without but we hope it is just this
985 year. Council Member Taylor said we are still going to be short next year; he is worried about the long
986 term employees. If the economy doesn't improve massively it is still going to trickle down to the
987 employees.

988

989 Council Member Flamm said that looking at actual numbers for sales tax; the trend has been going up
990 since June 2010. He suggested doing what we can this year and seeing what happens.

991

992 Council Member Bigler moved to remove the \$500 amphitheater programs, \$5,600 for Movies in the Park
993 and \$1,000 for Talent in the Park. Council Member Taylor seconded the motion.

994

995 **Voting on the motion:**

996 **Council Member Flamm** **yes**

997 **Council Member Bigler** **yes**

998 **Council Member Taylor** **yes**

999 **Council Member Turner** **yes**

1000 **Council Member Harris** **yes**

1001 **Motion passed.**

1002 Council Member Turner suggests not hiring a police officer per Polo's recommendation but keep the
1003 money for the car. That would save \$31,000 for this year and transfer that the fund reserves. Debbie
1004 Cardenas said this is something we need to do at a budget opening.
1005 Council Member Turner asked if we want to not do it next year. Council Member Flamm asked for
1006 Polo's recommendation. Polo Afuvai said we need to look at it next year. Council Member Turner asked
1007 can we take it out of the remainder of this year and not hire a new officer until Jan 2012. That would save
1008 us another \$31,000. Edward O. Dickie III suggested that Polo interview in July and get someone in that
1009 position next summer.

1010
1011 **Council Member Turner moved to direct staff to not hire a new police officer until July. Council**
1012 **Member Flamm seconded the motion.**

1013
1014 **Voting on the motion:**
1015 **Council Member Harris** **yes**
1016 **Council Member Flamm** **yes**
1017 **Council Member Bigler** **yes**
1018 **Council Member Taylor** **no**
1019 **Council Member Turner** **yes**

1020
1021 **Motion passed 4 to 1.**

1022
1023 **Council Member Taylor moved to require the recreation department to self-fund at 50% of their**
1024 **entire budget and work a budget to fund 50% of entire operating costs.**

1025
1026 **The motion died for lack of a second.**

1027
1028 Council Member Taylor suggested adding a tax increase to not deplete the City's reserves entirely and not
1029 have a budget that is \$800,000 out of balance. He said he is ready to make more cuts. Council Member
1030 Harris said she mentioned that and she is not willing to go forward with a tax increase because she is
1031 committed to the fee increase in utilities. Debbie Cardenas said based on an old formula every \$28,000
1032 increase is a \$6 increase per resident per year or \$0.54 per month.

1033
1034 Council Member Taylor said we cannot continue to fund out of savings. Council Member Turner said he
1035 agrees with Council Member Taylor that we need to raise taxes. The utility rates need to go up too. He
1036 also thinks we have cut what we can but would have to look at it more in depth. If we tell the residents
1037 their rates are going up and taxes going up, it's going to be a mess.

1038
1039 **Council Member Taylor moved to direct staff to research how much of a tax increase would be**
1040 **required to produce an additional \$200,000 per year. Council Member Turner seconded the**
1041 **motion.**

1042
1043 **Voting on the motion:**
1044 **Council Member Flamm** **no**
1045 **Council Member Bigler** **no**
1046 **Council Member Taylor** **yes**
1047 **Council Member Turner** **yes**
1048 **Council Member Harris** **yes**

1049 **Motion passed 3 to 2.**

1050
1051 Council Member Taylor said he would like more info on the Youth City Council how many members are
1052 residents. Mayor Harris said he can find that out and let the City Council know.

1053 Council Member Bigler said account 10-64-425, trail maintenance, is \$8,000. He asked if that is a
1054 onetime thing for upgrades. Dave Nordquist said that is for fencing Cherry Way. It was \$10,000 but he
1055 took \$2,000 out. He said we will get in trouble if we don't get the fence up.
1056

1057 **PUBLIC/COUNCIL COMMENTS**
1058

1059 Council Member Turner thanked staff for everything they have been doing. He said they have done a
1060 great job. He said he is not a municipal person but he knows how to cut construction budgets. He said if
1061 there are things that staff can see that can still be cut they should let the Council know.
1062

1063 Mayor Harris said he and Council Member Harris have been the champions of the 10% fund balance.
1064 Staff did their best to do that but it would have included furloughs and/or employee cuts. He said we may
1065 still be getting into some of those things. He said he was the one who suggested letting it dip below that
1066 10%.
1067

1068 Edward O. Dickie III said we will come back on April 26th and talk about business licenses some more,
1069 Dave Nordquist will also talk about Cherry Days.
1070

1071 Council Member Flamm suggested that we look at Cherry Days and if staff needs more to do a decent
1072 event, let Council know.
1073

1074 Dave Hulme, 513 E 1700 N, thanked the City Council for their work and hospitality. He requested that
1075 expenditures and revenues be on one sheet. He said that could have saved a couple hours today if it were
1076 clearer. He thinks we need to raise taxes 5% this year. If we wait and do a 10% increase next year it will
1077 be worse. He suggested that Council Members ask themselves if they wish you had raised property taxes
1078 previously so they weren't in a position like this now. It's better to do that kind of thing every year. You
1079 should look at whether you feel good about the items in this budget. Once you have to pull the trigger and
1080 raise taxes it will make some other things less palatable.
1081

1082 **ADJOURNMENT**
1083

1084 **Council Member Flamm moved to adjourn. Council Member Harris seconded the motion.**
1085

1086 **Voting on the motion:**

1087 **Council Member Flamm** **yes**
1088 **Council Member Bigler** **yes**
1089 **Council Member Taylor** **yes**
1090 **Council Member Turner** **yes**
1091 **Council Member Harris** **yes**
1092

1093 **Motion passed.**
1094

1095 The meeting adjourned at 10:20 pm.
1096

1097 _____
1098 Richard G. Harris, Mayor
1099

1100 _____
1101 S. Annette Spendlove, CMC
1102 City Recorder
1103

1104 _____
1105 Date approved